**Employee benefits**

• 35 hour working week, hybrid working for office-based staff

• 27 days holiday (plus bank holidays) increasing to 31 days with length of service

 • An additional day of leave for your birthday

• 3 paid volunteer days each year

• Employee Assistance Programme

• 5% employer pension contributions

• Life assurance paid at 3 x salary for pension members

 • Mental Health Hub app

 • Cycle to work scheme

 • Tech buying scheme

• Lease car scheme through Tusker

• Discounts with retailers, holidays and restaurants

• Enhanced pay for maternity, paternity and adoption leave